Health and Safety
General Policy Statement

Filtermist believes that its employees are its most valuable resource and that their health, safety, and wellbeing is of paramount importance across all our operations.

We recognise that our activities relate to offices and sites where hazards may exist. We will, at all times, conduct our activities in a manner that prevents the injury and ill health of our employees and others who may be affected and aim to make health and safety an integral part of everything we do. Our health and safety management systems are designed to ensure continual improvement and are a cornerstone of our success.

To be successful, we are committed to the following objectives and expectations:

- To ensure that the risks of COVID19 presented to staff and visitors are reduced to an acceptable level and to conduct all our activities safely and in accordance with legislative standards and in consideration of government guidance
- To provide safe working conditions
- To ensure a systematic approach to the identification of risks and the allocation of resources to control them
- We strive to create a positive safety culture, involving all of our employees, contractors, suppliers, and stakeholders.
- We will comply with all applicable current and future legal and other requirements to which we subscribe.
- We will seek to identify, share, and implement best practices in health and safety management.
- We will consider health and safety in all business decisions, including change processes, to ensure that all risks are properly assessed and managed.
- Health and safety is a line management responsibility.
- Everyone who works for us is responsible for their own health and safety, and for their actions that may impact on others who may be affected.
- All employees are required and empowered to stop work when an unsafe condition arises.
- We will strive to reduce all risks as low as reasonably practicable considering all factors.
- We will provide a work environment that is safe for our people, contractors, customers, and visitors.
- Employees will be involved in the processes of hazard identification, risk assessment and their control and prevention.
- Systematic reviews of our performance will be carried out regularly, at least annually, and communicated internally and externally.

Health and safety will remain a key component of good corporate governance for Filtermist. Our policy will be subject to regular review by top management and will be made available to staff and interested parties via our website.

J. P. Stansfield

James Stansfield
Chief Executive
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Page **1** of **1**